# Creators of



#### Our reason for being

Build the best mobility products for everyone, using our business as an inspiration for the implementation of solutions that create a safer world.



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Welcome to the Tribus Group



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#### Make mobility possible for **everyone**

In a globalised world it is our goal to enhance people's mobility. We achieve this goal by providing a full range of highly reliable mobility solutions that meet passengers' needs, whether they travel in a wheelchair or not. Our business model is really quite simple: we design, we innovate, we manufacture and offer suitable mobi- market, aiming to become one of the leading minibus lity solutions at a competitive price, to the highest quality standards and always delivered on time. Our innovation talents are focussed on the develop-

ment and manufacturing of products that put quality and efficiency, customers' demands and passengers' wishes first. While the foundation of our company lies in the Netherlands, our ambition is to broaden our horizon and direct our sales focus onto the international manufacturers in the world.

Iddo Verweij | CEO Tribus Group



#### Our core values

#### Innovation

Innovation gives us a competitive advantage. We promote collaboration and sharing of ideas across our business.



#### Sustainability

Being responsible is essential to what we do. We are committed to minimising our impact on the environment.



#### Dedication

Our business depends on healthy relationships with customers, business partners and suppliers.



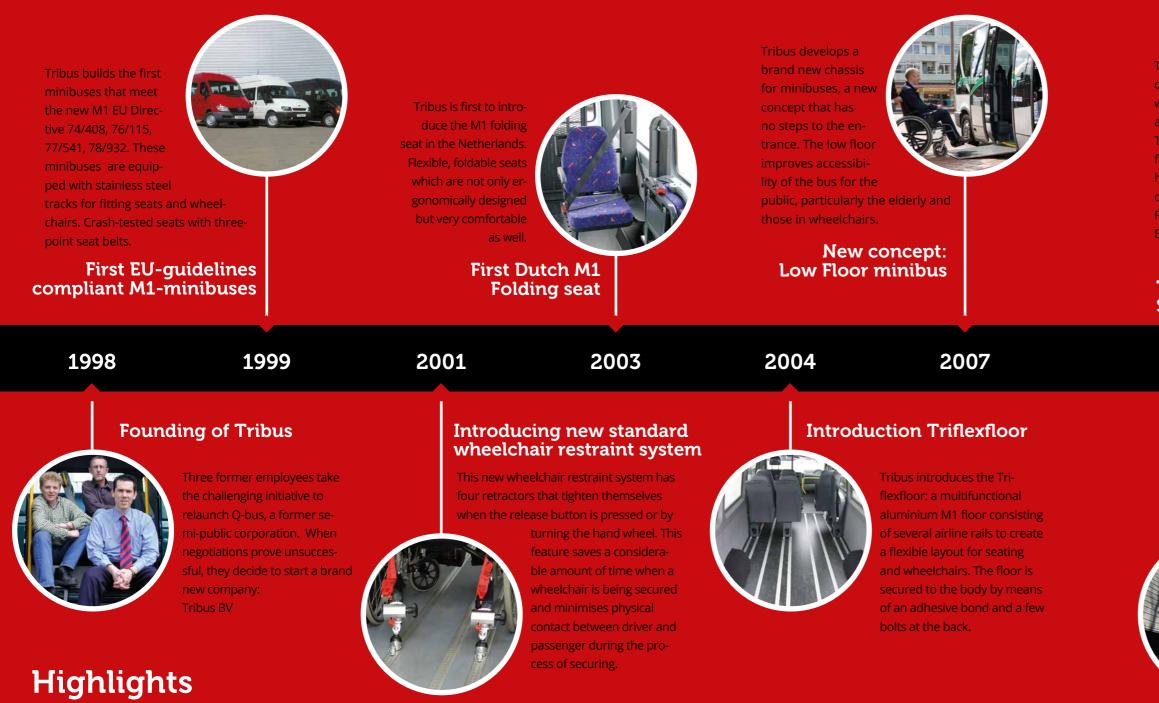
#### Reliability

We are proud of our reputation, built over many years, based on integrity and living up to our promises.



Mercedes-Benz VanPartner

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TriflexAlR® is a new and patent chair restraint system in which the tensioning belts are integrated in the floor. This 100% mechanical flooring system distinguis- hes itself by safety, design, comfort and fuel economy. Fully tested according European Approval.		The organization is thriving and reaches another milestone by becoming a Certified ISO 9001 partner. Tribus is focused on meeting customer ex- pectations and deliveri satisfaction. New innov well received by the ma port grows steadily. <b>Tribus becomes</b> <b>Certified 9001 p</b>	vations are arket and ex- an ISO		
2010	2012	2013	2014	2015	2017
tions. The innova European Type A he pro co ne to	on Tribus due to their new innova- tions are approved by M1 pproval. Tribus expands r horizon by exporting oducts to 18 different untries. A bigger facility is eded and Tribus moves a new businesspark in recht, near highway A2.	New sea	Tribus develops an ultra light- weight folding seat which can be integrated with TriflexAIR floor. The TriflexAIR® seat meets all European safety standards and is tested on many floors. The seat is availa- ble for vehicle body builders, taxi and public transportation all across the world.	Merceo Our high q and good a	L Van-Partner by des-Benz uality vehicle modifications ftersales process results rship with Mercedes-Benz. Tribus becomes an official Mercedes Van Partner. The partnership also be- nifts our customers, as they can relay on a good purchasing process that is subject to strict quality requirements.

#### We continue innovating



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#### Safe, easy to use & sustainable solutions

Tribus products are developed with the aid of the latest computer technology by highly qualified engineers, creative designers and passionate customers. With our know-how we aim to provide you with the best possible technology in pursuit of the best solution. Continuous focus on innovation has been the key to the company's strong growth over the last decade. Every year, we invest a significant amount in safer, easy to use and sustainable solutions.

Herman Rigterink | Director Technology





#### Low floor chassis concept

Developed for public transport and includes a multifunctional area with a low floor that is ideal for use as standing room or for wheelchairs.

#### Integrated wheelchair restraint system

Securing and releasing wheelchairs is now an easy task for the driver, requiring no physical exertion.

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Triflex AIF

#### Safety check control

This electronic secure system ensures a secure check of both the wheelchair restraints, and the seat belts. This electronic secure system warns the driver in case of incorrect use.



#### Low Entry Kit

This one-piece reinforced polyester solution was miles ahead of the competition in terms of improved access, reliability and durability. No welding, secured through an adhesive bond and bolts.

#### Innovations



#### XXL-belts

This solution with extra long webbing restraints provides more room for manoeuvre for the wheelchair and driver especially when having more than one wheelchair in the minibus.

#### **TriflexAIR** flooring system®

TriflexAIR set a new standard in passenger safety and wheelchair transport! Not only because of its exceptional user-friendliness, but also because of its ultra light construction, ensuring considerable fuel savings.

#### TriflexAIR Seating system®

With just 22,7 kg this seat is the lighest M1 folding seat is the world. The seat is designed with high quality materials and offers a high comfort.



# Customer Satisfaction

# We pride ourselves on **Customer Satisfaction** With a Customer Satisfaction Score of 99%, our customer service is not a department, it's everyone's job

#### We **•** customer satisfaction

We strive to meet all our customer demands, even before demand arises. We aim only for the best customer experience. In this ongoing journey we embed our customer reviews in our workflow. That's how we established a customer satisfaction of 99%!

Wilfred Wijnands | Director Sales







**Public Transport** 



Taxi companies



OEM



Vehicle body builders

#### Wheelchair accessible minibuses

We offer Wheelchair Accessible Minibuses for the product range of many manufacturers. Each conversion is tailored to satisfy your specific needs and requirements.



#### Seating Systems

With our seating range we can provide solutions for M1 as well as M2 minibuses. All seats have integrated 3-point belts and are tested in accordance with the latest regulations.

#### Low Floor minibuses

Exclusively developed for public transport and include a multifunctional area with a low floor that is ideal for use as standing room or for wheelchairs.



## Wheelchair accessible cars

Tribus offers several conversion kits for various cars to convert them into a multifunctional passenger car suitable for wheelchair transportation.

# Our solutions



#### **Flooring Systems**

We offer a wide array of approved flooring systems. From simple and flexible to fully integrated systems. All systems provide exceptional safety for all passengers, regardless of their physical limitations.



#### E-Mobility minibuses

We offer 100% electric minibuses for taxi and public transport. The available models are standard equiped with TriflexAIR floor and seating system. Maximum range, minimum charging time.

#### Flexible & fast production

Optimization of manufacturability, performance and reliability





#### Wheelchair accessible minibuses

We offer Wheelchair Accessible Minibuses for the product range of many manufacturers. Each conversion is tailored to satisfy your specific needs and requirements.



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#### Multifunctional

Our products range from a compact single wheelchair accessible minibus (WAM) to larger vehicles accommodating up to six wheelchairs. A large variety of seating and wheelchair configurations are available to meet your specific needs. If there is a need for a specific configuration, we can happily accommodate this with of our flexible Seat Layout Program (SLP) Approval.







#### Proven safe

All layouts are fully tested to the highest safety standards. All our minibuses have a Low Volume Type Approval or European Type Approval.



#### Features

Besides standard conversion, we offer a number of additional options:

- Air-condition
- Heating
- Lifts
- Sliding steps
- Lowered entry
- Panoramic windows
- Electric sliding steps and many more...







#### Wheelchair accessible cars

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Tribus offers several conversion kits for various cars to convert them into a multifunctional car suitable for wheelchair transportation. All our activities are conducted in conformance with M1 European regulations and the guidelines provided by the various vehicle manufacturers involved.

#### Multifunctional cars

For families with one member who is dependent on a wheelchair, a vehicle with a lowered floor is the perfect solution for spacious and comfortable transportation. The Caddy Maxi, for example, easily accommodates five seated passengers and one wheelchair passenger. When the wheelchair space is not in use, the Caddy Maxi offers lots of space for luggage.







#### **Options**

- **ECO-fuel**, modification of the original Caddy CNG model.
- Extra TriflexAIR folding seats on the third row.



#### Flexible configuration

The seating configuration is flexible. Depending on the type, the vehicle has either three individual seats or a split rear bench. Depending on the wheelchair you can opt for a combination of wheelchair with separate seats or bench.







#### Low Floor minibuses

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We offer a range of Low Floor minibuses, exclusively developed for public transport. All include a multifunctional area with a low floor that is ideal for use as standing room or for a wheelchair.



#### CIVITAS

#### Versatility

With its high windows, low floor, large capacity and fully equipped driver's cabin, the Civitas is the unparalleled, multi-faceted solution for small-scale passenger transport. With its endless possibilities the Civitas is a trusted choice for fleets operators.

The low floor Civitas has an ultra slim ramp that provides wheelchair access. The ramp is lightweight yet extremely durable and engineered with advanced composition materials for easier operation. Reduces passenger loading time.





#### Light & space

What makes Civitas truly special is the comfort in travelling it provides its passengers and driver. The panoramic windows offer a wide view of the outdoors and provide a pleasant atmosphere that is spacious and full of light. The long (LED) lighting strips on the ceiling further enhance this effect. The seats, with integrated three-point seat belts, have been designed in accordance with strict ergonomic guidelines and can transform even a long ride into a pleasant journey.





#### Complete

The Civitas has a fully equipped driver's cabin, which is fitted with all of the latest developments in public transport. The passenger area is directly accessible from the driver's cabin. We offer several features:

- Matrix LED board
- Backup camera •
- Air-condition & ventilation
- Panoramic windows
- Long (LED) lighting strips on the floor & ceiling
- High-tech drivers cabin
- Integrated wheelchair ramp, fold or powered





#### Seating systems

Owing to years of experience in manufacturing M1 seats, we at Tribus realise that safe seating can be a matter of life or death. In close collaboration with our Research and Development department we therefore attempt to anticipate and implement new developments before demand arises.





Just 22,7 kg!



# Triflex AIR hb

Our engineered and patented seating system TriflexAIR is the lightest available M1 folding seat in the world!

With just 22,7 kg the seat contributes to a lower weight of the vehicle and therefore saves fuel. The seat is fully tested according M1 regulations on several floors and has an European Type Approval.

#### **Ultra lightweight**

With the combination of TriflexAIR seats and TriflexAIR floor you have a fully integrated system that is save, durable and ultra light. You easily convert a standard vehicle into a multifunctional wheelchair accessible minibus or car.





#### Key points

- \* Ergonomic & slimline design
- \* Very easy to fold/unfold
- \* Breathable upholstery
- \* Extremely lightweight and durable
- \* ISOFIX attachment points for child safety seats
- \* Tested according to the highest safety standards
- \* Adjustable headrest allows unobstructed view



## **FlexusPro**

The M1 certified seat Flexus PRO is a lightweight multipurpose seat that can be used in combination with our flooring systems TriflexAIR and Triflex Floor. The seat can easily fold and rotate to create space for a wheelchair user. With the Flexus seats you are highly flexible and can set up a different layout from the factory default setup.

#### **Options**

The seat can be downgraded if you need a seat that only folds and not rotates, **FlexusPlus**. For flexible handling of the available space, both seats are optional available with locables to move the seat. You can choose from several seat designs.





#### Flooring systems

We offer a wide array of approved flooring systems. From simple and flexible to fully integrated systems. Each system provides safe transport for all passengers, regardless of their physical limitations. The latest flooring system, TriflexAIR, sets a new standard in passenger safety and wheelchair transport! Not only because of its exceptional user-friendliness, but also because of its ultra light construction saving lots of fuel.



# Triflex AIR kb

TriflexAIR floor is a complete and user-friendly wheelchair restraint system for minibuses that provides safe, completely equivalent and comfortable transport for all passengers, regardless of their physical limitations. This patented flooring system distinguishes itself by safety, design, comfort and fuel economy.

#### **Endless possibilities**

TriflexAIR is available for all the brands. Depending on the minibus, a large variety of seating and wheelchair configurations are available to meet your specific demands (up to 6 wheelchairs or 8 seats!). All layouts are fully tested to low volume type approval or European Type Approval. Tribus converts all minibuses and offers the floor to vehicle construction converters worldwide.





#### Key points:

- \* Tested according European regulations
- \* Less weight saves fuel and reduces Co2
- \* 100 different seat layouts
- \* Floor avalaible for all the brands
- \* Extreme user friendly
- \* Durable materials for long lasting
- \* 100% mechanical locking system
- \* Fully integrated floor
- \* XXL Belts

#### 100% mechanical

The wheelchair locking system can be operated 100% mechanical. The system is fully incorporated into the floor and completely self-tensioning – continually securing the wheelchair while driving. Securing & releasing wheelchairs is a simple task, requiring no physical exertion. The XXL belts and the safety check control, contributes to the high user friendlyness.

## **TriflexFloor**

Our Triflexfloor provides maximum flexibility. The aluminium profiles are clicked together with or without airline tracks. This lightweight floor combines seat fixtures and wheelchair restraints in every possible way, and has received certified approval for 16 different vehicle models from 11 major manufacturers.







#### **E-mobility** Minibuses

With many years of experience, we have unparalleled skills and expertise in building the most complex and technologically advanced minibuses on the road today. We designed 100% electric minibuses for taxi and public transport.



Our e-mobility line comes with a fully integrated TriflexAIR flooring & Seating system. A system that distinghuises itself by safety, durability and userfriendlyness. Alle minibuses are fully tested to indvidual approval or European Type Approval.

We offer a range of charging options so you can decide where and when you charge. When using a rapid charger it will only take 2 hours for a full charge.

#### **Go Zero Emission**

Tribus 100% electric offers a proven solution to reduce airpollution in urban areas and centres. Our lighweight, fully electric e-mobility range with a passenger capacity of 8+1 is the perfect choice for reducing both fuel costs and emissions. The Tribus e-mobility line is available as a multifunctional E-Ducato and a low floor E-Civitas.

#### Lower Total Cost of **Ownership**

Alle minibuses are standard equipped with energy saving regenerative bracking technology, so most of the engery is sent back to the batteries. You can goodbye to diesel, oil changes and frequent tune-ups. With no combustion engine, it has far fewer moving parts than the average minibus. You benefit of lower maintenance costs.

#### A safe and clean solution

#### Charging in only 2 hours

#### E-DUCATO

The E-Ducato is a multifuctional minibus that generoursly accomodates up to 8 passengers or 3 wheelchair passengers. The E-Ducato is available with a battery pack of 58 with a wide range of 150 kilometers and a 38 battery pack up to 100 kilometer. Ideal for Public Transport, Taxi, Shuttle and Airport Transfer Services.





#### **Endless possibilities**

The e-Ducato has an automatic wheelchair lift at the rear and and a wide side slidedoor for easy entrance. The fully integrated 4-point wheelchair restraints guarantee safety at all teams. We offer a large variety of seating layouts and configurations which are fully tested and M1 approved.

#### E-CIVITAS

The E-Civitas is especially designed for public transport with a range of 100 kilometer and a maximum capacity of 8 passengers and 1 wheelchair. Due to its low floor, distinctive styling and lots of other safety features, this zero emission minibus is extremely versatile. A perfect choice for fleet owners.



#### Accessible for all passengers

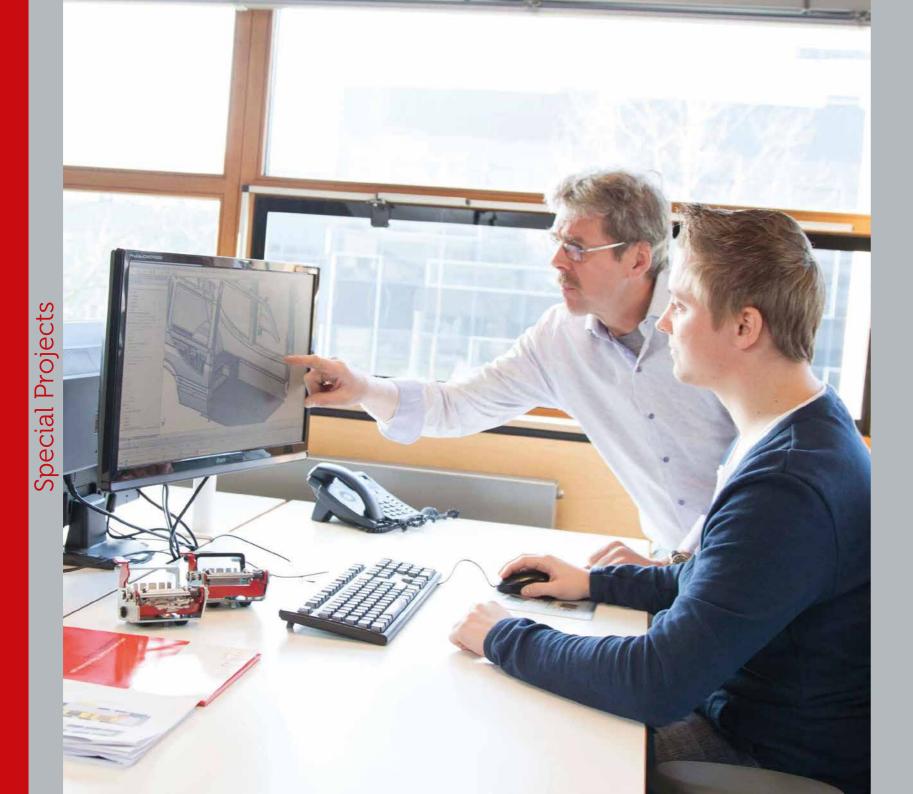
The E-Civitas can transport alle passengers, regardless of their psysical limits. Because of its low floor, wide doorway, integrated wheelchair space with restraint system and lightweight platform ramp, the E-Civitas is very accessible for wheelchair users. This minibus complies to all demands with a fully equipped driver's cabin, adapted to the latest technology and an electronic secure system.





#### Special Projects

With the expertise and many years of experience Tribus has at its disposal, we are in a unique position to serve those markets that demand special products. As the industry's leader of vehicle adaptation and creators of innovation - we have unparalleled skills and expertise in building the most complex and technologically advanced minibuses on the road today.









For many years, we have dedicated our experience and resources to implementing special demands. We work closely together with OEM manufactures and on request we design, develop and manufacture special products. Recently, we created a seat for military vehicles.

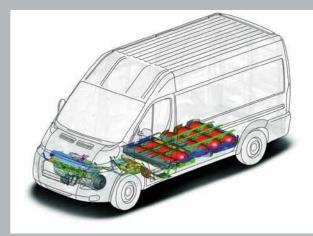
#### Your request, our demand

Special projects vary in their complexity, whether it is a simple enhancement of an existing product or a complete Zero Emission mobility solution, our engineering and design team have unparalleled skills and expertise in building the most complex, technologically advanced minibuses on the road today.











#### Dedication

For many years, we have dedicated our experience and resources to provide first class service to all our customers. Equally important to our success are the many people employed here. Their skills, experience and dedication have greatly contributed to the growth of Tribus.

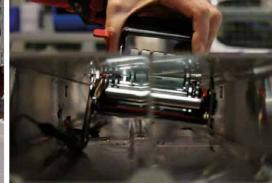
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#### we • dedication









































#### Satisfaction

Thousands of satisfied customers consider our mobility solutions to be very customer oriented, userfriendly, efficient and high quality. We are very proud of our customer care record as client surveys show year after year. We hold our clients in high regard and we are known to them as a reputable, quality organisation with an unrivalled and proven track record.











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